

**Exhibit A**



**Annual Operating Plan For  
Brooks Bird Club**

**Use and maintenance of the AFMO:**

Mist nets and the banding shed will be removed at the end of each bird-banding season.  
All trail maintenance and vegetation removal will be coordinated with the Forest Service.  
Trees that occur east (in front) of the banding station nets will be felled and trees that occur west of (behind) the nets will either be felled or topped at approximately 6 to 12 feet in height to provide shade from the nets and perching structures for migrating birds. Felled trees and tree tops will be bucked and limbed as necessary to expedite decay, and will be left on the site to provide nutrients to the soil and habitat for small animals.

**Red Creek Campground:**

Two campsites will be provided to the bird banding volunteers in exchange for serving as Campground Host.

A maximum of eight people will be allowed to camp at the two sites. Additional campers must pay for another site.

**Research Data:**

Copies of annual research reports will be shared with the Forest Service.

**Licenses and Permits:**

All federal and state licenses necessary for the research activities will be up to date and readily available upon request.

**Safety and Accident Reporting:**

All accidents will be reported to the Forest Service within 24 hours of the occurrence. It is recommended that all volunteers be trained in First Aid and CPR and a basic first aid kit is available.

Joan Bell Pattison  
Joan Bell Pattison  
Brooks Bird Club

Jeffery J. Hammes  
Jeffery J. Hammes  
Cheat-Potomac District Ranger

December 17, 2003  
Date

1/13/04  
Date